

TONBRIDGE & MALLING BOROUGH COUNCIL

CABINET

17 June 2009

Report of the Leader and Chief Executive

Part 1- Public

Matters for Recommendation to Council

1 2009/10 CORPORATE PERFORMANCE PLAN

Summary

A report to invite Cabinet to consider and recommend adoption of the Council's Corporate Performance Plan for 2009/10 (separate document).

- 1.1 Members will be aware that we publish an annual performance plan during the summer of each year, titled *Spotlight on our performance*. As these Plans form part of the Council's Policy Framework, they must be approved at a full Council meeting. This year, rather than bringing a draft plan to Cabinet in March we are able to present the plan in its final form at this time. This is due to changes in legislation.
- 1.2 Previous versions of *Spotlight* have been well received, particularly by the Audit Commission. For this reason, and also to avoid unnecessary use of resources, we continue to refine and improve, rather than radically change, its format.
- 1.3 As in previous years, we are particularly keen that the Plan's contents are tangible and not merely a succession of commitments and good intentions. Within the Plan, Members will find actions planned in respect of our 2009/10 priorities for improvement, as agreed by the Council on 19 February 2009. We also include challenging but realistic targets for the next three years. Eighty-three per cent of these targets exceed or match our 2008/09 performance, with over two thirds of the total set at a higher or maximum level of performance. The remainder continue to be challenging but are also realistic in the context of current and foreseeable conditions, particularly the global economic recession.
- 1.4 We continue to review within the Plan the Council's performance over the past year and, in this case, report actions completed towards achieving our 2008/09 priorities. For convenience, we summarise the actions completed towards achieving our 2008/09 key priorities in Annex 1. We also show our performance for a range of national and local performance indicators. During 2008/09 we improved or maintained performance against seventy per cent of these compared to 2007/08, with sixty per cent of the total registering an improvement or maximum level of performance.

1.5 Legal Implications

- 1.5.1 There is no longer a legal requirement to produce a corporate performance plan or to publish the results of Best Value Performance Indicators.

1.6 Financial and Value for Money Considerations

- 1.6.1 Our annual performance plan is a principal means of driving performance improvement and delivering value for money. It communicates clearly to everyone within the Council, and to our stakeholders, our priorities and targets for improvements. It also provides transparent accountability in showing whether or not we achieved our priorities and targets for the past year.

1.7 Risk Assessment

- 1.7.1 Our annual performance plan has a wide circulation within and outside the Council. A well presented plan and achievement of our priorities and targets are important to the credibility of the Council.

1.8 Recommendations

- 1.8.1 We **recommend** that the Cabinet supports the Plan's adoption by the Council.

Background papers:
Nil

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